



STRANMILLIS
UNIVERSITY COLLEGE

A College of Queen's University Belfast

PROGRAMME FOR LEARNING LEADERS 2018 - 2020

The PQL is designed to support new and aspiring leaders in schools, Further Education colleges and other educational settings. The PQL is unique, providing specialist research informed practice with immediate practical application. Units on the programme are led by experienced leaders and mentors.

The different units on the programme can, together with experiential learning (RPEL) provide a route towards a postgraduate certificate for leaders or progression to the work based MTeach Master's Programme.

Code	Module Title	Start Date
CPD 037	Unit 1: Developing Resilience and Supporting Wellbeing as a Leader	5th Feb 2019
CPD 034	Unit 2: Coaching and Mentoring for Performance Management	7th May 2019
CPD 038	Unit 3: Management Skills Training I (Operational Leadership)	Oct 2019
CPD 039	Unit 4: Management Skills Training II (Strategic Leadership)	Feb 2020
CPD 040	Unit 5: Become an Employability and Careers Champion	May 2020
CPD 041	Unit 6: Leadership Values: Ethical and Moral Leadership	Oct 2020

UNIT 1: DEVELOPING RESILIENCE AND SUPPORTING WELLBEING AS A LEADER

This unit will focus on the wellbeing for leaders, and developing resilience through enhanced problem-solving skills.

Models of good practice and research will be shared by experienced tutors who will assist leaders to reflect and develop higher level thinking skills in support of effective evidence-based leadership.

UNIT 2: COACHING AND MENTORING FOR PERFORMANCE MANAGEMENT

Coaching and mentoring is integral to the professional learning journey. The unit will support the introduction of good practice teaching and learning improvement, best practice sharing and leadership in terms of whole- school/college performance management.

UNIT 3: MANAGEMENT SKILLS TRAINING (OPERATIONAL LEADERSHIP)

Managing people, budgets, resources, governance and administration are core skills of effective leadership. Experienced, senior level leaders, will provide practical case studies that will help upskill leaders in applied strategies for operational management and offer ongoing coaching support to ensure managers at all levels are equipped to improve teaching excellence.



UNIT 4: MANAGEMENT SKILLS TRAINING II (STRATEGIC LEADERSHIP)

Strategic management is an often neglected part of the leadership role, with even enterprising leaders struggling to find the time or resource to support creativity and visionary objectives. The unit offers guidance and support for strategy development (planning, dealing with adversity, change management, policy and procedural developments), continuous planning, monitoring, performance analysis and the evaluation of strategic management outcomes, necessary for whole-school or organisational improvement.

UNIT 5: BECOME AN EMPLOYABILITY AND CAREERS CHAMPION

This unit focuses on careers education and work-based learning best practice. Staff will observe case study examples of employability and enterprise as well as innovations in careers education. This unit will support leaders in the design of an organisational employability/careers curriculum strategy with the aim of developing staff as careers/employability champions.

UNIT 6: LEADERSHIP VALUES: ETHICAL AND MORAL LEADERSHIP

Balancing professional values and social responsibility is key to any leadership and management programme. Duty and responsibility, as well as social and professional codes of best practice, will be discussed while comparing a range of leadership styles, skills and practices. Lead practitioners from schools, further and higher education and work-based learning sectors will offer insights into the developments in leadership and educational management in Northern Ireland in support of social responsibility for a shared education.



ACCREDITATION FOR PROGRESSION TO MASTER'S LEVEL STUDY

Stranmillis University College maintains a strong focus on professional education and recognises that learning occurs throughout life, especially through active participation in skills based training courses, continuing professional development (CPD) activities and in the workplace.

We believe that these kinds of learning should be accredited to:

- motivate and recognise CPD education and training
- ensure greater equality of opportunity and practice in career progression
- ensure that students engaging in higher education are awarded credit for previous learning achievements.

Such accreditation gives students opportunities to negotiate a programme of postgraduate study, building on their achievements and meeting their needs.

Accordingly, our policy is to actively promote the accreditation of learning however and whenever it occurs.

This includes: short courses, prior learning, experiential learning, work-based learning (WBL) and other forms of continuing education and CPD. Credits are only awarded on the basis of evidence which is:

- sufficient to determine that learning outcomes have been met
- authentic to the work of the applicant
- recent enough to imply current knowledge or capability, i.e. no more than 10 years old. Lower limits may be set for particular subjects
- appropriate to the level and volume of credit being claimed.

The different units on the PQL programme can, together with experiential learning (RPEL) provide a route towards a postgraduate certificate for leaders or progression to the work based MTeach Master's Programme.

Cost per Unit: £210 Attendance or £260 Attainment (based on assignment)

Duration per Unit: 5 - 7pm on dates above x 6 weeks

To Book please visit the Stran Eshop:

<https://eshop.stran.ac.uk/>

For further information please contact:

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