

A College of Queen's University Belfast

#### POST-QUALIFYING LEADERSHIP PROGRAMME (PQL)

The PQL is designed to support new and aspiring leaders in schools, Further Education Colleges and other educational settings. The programme is unique, offering specialist and practical expertise to support whole school/College improvement. Units on the programme are led by experienced experts from across the primary, post-primary and College sectors. The programme, together with experiential learning (RPEL), provides a route towards a postgraduate certificate or progression to the work-based Master of Teaching (MTeach) Programme.

#### **Programme Units**

Developing Resilience and Supporting Wellbeing as a Leader

Coaching and Mentoring for Performance Improvement

Management Skills Training I (Strategic Leadership)

Management Skills Training II (Operational Leadership)

Building a Champion Team in School or College as a Learning Leader

Leadership Values and Governance: Ethical and Moral Leadership

Units can be taken in any order.

## DEVELOPING RESILIENCE AND SUPPORTING WELLBEING AS A LEADER

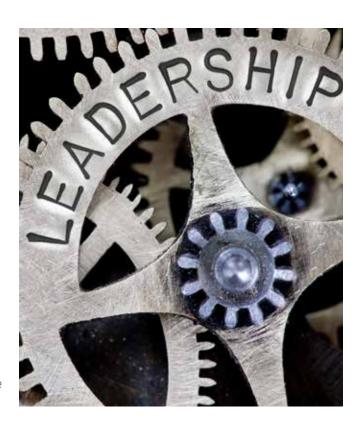
This unit focuses on wellbeing for leaders and the development of resilience through enhanced problem-solving skills. Models of good practice and research are shared by experienced tutors who will assist you to reflect and develop higher level thinking skills in support of effective evidence-based leadership.

## COACHING AND MENTORING FOR PERFORMANCE IMPROVEMENT

Coaching and mentoring are integral to the professional learning journey. This unit looks at learning improvement, best practice sharing and excellence in terms of whole- school instructional leadership.

# MANAGEMENT SKILLS TRAINING I (STRATEGIC LEADERSHIP)

Strategic management is a part of the leadership that even enterprising leaders struggle with. This unit offers guidance for strategy development, continuous planning, monitoring, performance analysis and the evaluation of strategic outcomes.



#### MANAGEMENT SKILLS TRAINING II (OPERATIONAL LEADERSHIP)

Managing people, budgets, resources, governance and administration are core skills of effective leadership. This unit provides practical case-studies to upskill leaders in applied strategies for operational management and ensures managers at all levels are equipped to improve teaching excellence.

## BUILDING A CHAMPION TEAM IN SCHOOL OR COLLEGE AS A LEARNING LEADER

This unit focuses on the development of 'teams' and learning leadership approaches to achieve whole-school improvement. It examines effective teaching and learning and the entire learning journey through to employment (careers education).

#### LEADERSHIP VALUES AND GOVERNANCE: ETHICAL AND MORAL LEADERSHIP

This unit addresses balancing professional values and social responsibility; duty and responsibility; social and professional codes of best practice and leadership styles, skills and practices. Lead practitioners offer insights into developments in leadership and to support shared education.

#### PROGRESSION TO MASTER'S LEVEL STUDY

Stranmillis University College maintains a strong focus on professional education and recognises that learning occurs throughout life, especially through active participation in courses, continuing professional development (CPD) activities and in the workplace.

The units on the PQL programme can, together with experiential learning (RPEL), provide a route towards a postgraduate study. This transition offers progression to the work-based Master of Teaching Programme (MTeach).



Cost per Unit: £210 Attendance or £260 Attainment (Based on assignment)

Duration per Unit: Tuesday evenings x 6 weeks. Fully online. Scan the QR code below for further information or to book:



For further information please contact:

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