



STRANMILLIS UNIVERSITY COLLEGE
A College of Queen's University Belfast

International Strategy 2023-26

VERSION CONTROL

Version No:	Reason for Development	Date of Review/Consultation	Updated By
1	To review and revise the International Development strategy in order to ensure greater alignment with the Academic Planning Process and Corporate Plan	<ul style="list-style-type: none"> International Committee 20 April 2016 Academic Leadership Team 9 May 2016 Union Forum 4 May 2016 	Dr Anne Heaslett & Ms Audrey Curry
2		Presented to the Education Committee 24 May 2016	
3		For ratification at Governing Body 14 June 2016	
4		Reviewed 3 December 2018	Ms Audrey Curry & Academic Leadership
5	Review to ensure alignment with College Corporate Plan 2022-25	Approved by the International Committee (16 May 2023), Academic Leadership Committee (17 May 2023), Executive Leadership Team (23 May 2023), Education Committee (7 June 2023) and Governing Body (27 June 2023).	Dr S. Jones & Prof N. Purdy
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INTERNATIONAL STRATEGY 2023-2026

Introduction

Stranmillis University College (The College) is committed to internationalisation and international partnership as key features of our work, recognising the advantages they bring in developing skills, enhancing intercultural understanding, and improving employability for all. This International Strategy reflects the College's overarching mission as we emerge from the Covid-19 pandemic and takes cognisance of key drivers in the current policy context, local and global, specifically: UN Sustainable Development Goals (UN, 2015), the draft Framework for Government (Executive Office, 2021), A 10X Economy (DfE, 2021) *The Learning Leaders Strategy* (DE, 2016), *The Independent Review of Education in Northern Ireland (2021-2023)* and *A Fair Start* (DE, 2021).

1. The College's Mission, Vision and Values

As we mark our Centenary, we celebrate a proud heritage at Stranmillis, shaping education through excellence in teaching and learning, research and scholarship. Supporting our students and staff, teamwork and collaboration with our partners, locally and globally, are at the heart of everything we do. Fostering respect and ambition, valuing and developing our students and staff, as well as our environment, helps us create a supportive, dynamic and welcoming campus and community.

Our College *Corporate Plan* guides all our activity as we embark on the next stage of the University College's development. Within the Corporate Plan our Mission is "To transform the lives of children, young people and communities, through excellence in teaching, research and scholarship" while our Vision is "To be a leading institution with a reputation for excellence in the field of teacher education and related professions; driving innovative professional practice that will: Shape education; Unlock potential; Connect locally and globally; and Build better futures.

The College's Core Values, which are described below, underpin the culture and our behaviours within the University College and support us in meeting our aims and objectives:

STUDENTS at the centre

We place our students at the centre of our planning and our future.

TEAMWORKING

We value working with others and the benefits that collaboration brings.

RESPECT for everyone

We promote social responsibility and respect by listening to and valuing all within and without our College community.

AMBITION for our students, our staff, our partners and our community

We are ambitious for our students, our staff, our University College, our partners and the wider community as we strive to achieve outstanding outcomes for all.

NURTURING our students, our staff and our environment

We seek to value, encourage and develop all of our students and staff as well as our own physical environment and the world around us.

2. Strategic Context

2.1 The International Strategy informs all of our work in student mobility and exchange; staff mobility; international recruitment of both students and staff; and the development of cooperation in areas of mutual concern, such as teaching and learning; research and scholarship; consultancy and collaborative professional learning with partner institutions.

2.2 The Key Strategic Aims of the International Strategy reflect our wider college aims as set out in our Corporate Plan and as outlined below:

1. To deliver outstanding student experiences
2. To be an employer of choice
3. To be financially and environmentally sustainable
4. To impact wider society

The 4 Key Strategic Aims of the International Strategy are:

1. To deliver an outstanding student experience for all students, both local and international;
2. To develop and nurture effective local, national and international partnerships.
3. To increase the number of international fee paying students;
4. To invest in the development of staff and the International Team.

Aim 1: To deliver an outstanding experience for all students, local and international

Key Objectives:

1. Facilitate and promote a range of high-quality student mobility/exchange programmes supported by Turing, Erasmus and International Outreach;
2. Ensure appropriate student support systems are in place for all student mobility/exchange programmes;
3. Review and enhance pre-departure and orientation processes for students involved in international programmes;
4. Promote the internationalisation of the curriculum for the benefit of all students;
5. Ensure that student satisfaction surveys are conducted on an annual basis to monitor the effectiveness of the College's International Strategy.

Aim 2: Develop and nurture effective local, national and international partnerships to enhance the international profile and reputation of the College

Key Objectives:

1. Identify and develop areas of teaching and learning, research and scholarship that have the potential to deliver successful long-term international collaborations;
2. Use staff mobility, where possible, to develop appropriate teaching and learning, research and scholarship collaborations;
3. Ensure that our College website is an effective and up-to-date resource to market the College and our international activity;
4. Ensure that all international programmes are financially sustainable.

Aim 3: To increase the number of incoming international fee-paying students

Key Objectives:

1. Identify and develop priority partnerships for growing and sustaining the recruitment of students to the Study Abroad/international programme, ensuring a sustainable funding model for short-term and semester-long programmes;
2. Identify and develop priority partnerships for growing and sustaining the recruitment of international students to professional development and Master's programmes;

Aim 4: To invest in the development of staff and the International Team

Key Objectives:

1. Recruit and retain high calibre staff;
2. Invest in the development of staff, including growing leadership capacity within the team;
3. Maintain a safe and attractive work environment which promotes wellbeing.

3. Development and Review

3.1 Academic and professional support staff from across the College will contribute together to the achievement of this Strategy. Staff teams are expected to engage with this International Strategy through their respective Annual Business Plans, setting out clear objectives, timescales and KPIs.

Priorities will be reflected in the Annual Corporate Business Plan and reviewed on an annual basis. The International Committee will take the lead in monitoring the implementation of the Annual Business Plan (KPIs). International Coordinators will produce reports as requested. All staff will contribute to the annual review process. Quarterly reports will be provided to the Governing Body through the Education Committee.

Date: June 2023

Review Date: June 2026 or sooner if required

For distribution to: All Staff